

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period September 22, 2008 – September 21, 2009.

- 1) **Employment Unit Location/Name:** CBS Radio Holdings, Inc.; St. Louis, MO,
- 2) **Unit Members (List all station call signs and communities of license):** KEZK-FM, St. Louis, MO  
KYKY-FM, St. Louis, MO

3) **EEO Contact Information for Employment Unit:**

Mailing Address: KEZK-FM/KYKY-FM 3100 Market Street St. Louis, MO 63103	Telephone Number: 314-531-0000
	Contact Person/Title: Kathy Edlmann
	E-mail Address: kedelmann@stl.cbs.com

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
1. <b>Account Executive</b>	<b>Employee Referral</b>
2. <b>Web Administrator</b>	<b>cbsradio.com</b>
3. <b>Account Executive</b>	<b>Employee Referral</b>
4. <b>Account Executive</b>	<b>KEZK/KYKY on-air announcement</b>
5. <b>Account Executive</b>	<b>cbsradio.com</b>
6. <b>Account Executive</b>	<b>Employee Referral</b>
7. <b>Account Executive</b>	<b>Employee Referral</b>

**5) Job Title: Account Executive**

**Referral Source(s) of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Indian Council	Dawn Jordan Employment Specialist	1017 Olive, Suite M-13 St. Louis, MO 63101	314-589-6653	0	Yes
Arkansas State University – Radio/TV Department	Mary Smith Secretary	P. O. Box 2160 State University, AR 72467	870-972-3070	0	Yes
Boston University	Allison Adams, Career Services	19 Deerfield Street Boston, MA 02215	0	0	No
Broadcast Center	John Carroll Placement Director	2360 Hampton Avenue St. Louis, MO 63139	314-647-8181	0	Yes
Business Persons Between Jobs	Executive Director	601 Claymont Drive Ballwin, MO 63011-2443	636-394-1440	0	Yes
Career Alternatives Learning Center	Steve Lindemann, Placement Office	12128 Natural Bridge Bridgeton, MO 63044	314-209-1777	0	No
Catholic Charities of St. Louis	Joseph Kohlberg, Sr. Director-H/R	4532 Lindell Blvd., St. Louis, MO 63109	314-367-5500 x 122	0	Yes
Discovering Options	Charmaine Smith Executive Director	909 Purdue St. Louis, MO 63130		0	No
Educational Resource of America	Placement Office	231 S. Bemiston St. Louis, MO 63105	1-800-869-9595	0	No
Fontbonne College	Jennifer Self, Personal & Career Counselor	6800 Wydown Blvd. St. Louis, MO 63105	314-889-1411	0	Yes
Greater Mount Carmel Baptist Church	Reverend Earl Nance, Jr., Pastor	1617 N. Euclid St. Louis, MO 63113	314-361-8893	0	Yes
GSLBMC	Matthew Knuckles, Chairman	829 Manitou Rock Hill, MO 63119	314-962-2491	0	Yes
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede St. Louis, MO 63103	314-340-3512	0	Yes
Hickey College	Ginny Atwell, Placement Director	940 Westport Plaza Maryland Heights, MO 63146	314-434-2212	0	No
Hispanic Chamber of Commerce	Maria Zywiciel, Executive Director	UMSL, Normandie Hall (Bldg 38) Room 127, One University Blvd. St. Louis, MO 63178-8386	314516-4220	0	No
Howard University	Jan Richardson, Campus Recruitment Coordinator	525 Bryant Street Washington, DC 20059	202-806-7513	0	No
ITT Technical Institute	Liz McCuan Director of Career Services	3640 Corporate Trail Drive Earth City, MO 63045	314-298-7800	0	Yes
ITT Technical Institute	Tara Rose-Willis, Director of Career Services	1930 Meyer Drury Drive Arnold, MO 63010	636-464-6600	0	Yes
Jefferson College	Kurt Olsen, Career Services Director	1000 Viking Drive Hillsboro, MO 63050	636-797-3000 X 211	0	Yes

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Kingdom House	Ohala Ward, Employment Director	1321 South 11 <sup>th</sup> Street St. Louis, MO 63104	314-421-0400	0	Yes
Lewis & Clark Community College	Kim Maynard, Career Development Counselor	5800 Godfrey Road Godfrey, IL 62035	618-468-2616	0	Yes
Life Skills Foundation, Inc.	Tysa Lawson, Coordinator of Employment Services	10176 Corporate Square Drive St. Louis, MO 63132	314-567-8140	0	Yes
Lincoln University	Maria McGill, Senior Secretary	816 Chestnut Street, Founders Hall, Room 304 Jefferson City, MO 65102-0039	573-681-5162	0	Yes
Lindenwood University	Dana Wehrli Director, Career Development	209 South Kingshighway St. Charles, MO 63301	636-949-2000	0	No
Maryville University	Lynn Willits, Director of Career Education	650 Maryville University Drive St. Louis, MO 63141	314-529-9375	0	Yes
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations	4245 N. Kingshighway Blvd. St. Louis, MO 63115	314-382-5952 X 234	0	Yes
McKendree University	Anne Dulski, Asst. Director of Career Services	701 College Road Lebanon, IL 62254	618-537-6805	0	Yes
MERS/Goodwill	Genny Kluesner Case Manager	#1 Westbury Building B, Suite 220 St. Charles, MO 63301	636-947-7705	0	Yes
Metropolitan Employee & Rehab Services	Donalle Martin Adm. Assistant	1727 Locust Street, 3 <sup>rd</sup> Floor St. Louis, MO 63103	314-241-3464 X 227	0	Yes
Mineral Area College	Beth Lambert Career Placement Office	5270 Flat River Road P. O. Box 1000 Park Hills, MO 63601	573-518-2198	0	Yes
Missouri Broadcasters Association	Don Hicks President	1025 NE Drive Jefferson City, MO 65109	573-636-6692	0	Yes
Missouri Career Center	Lynette White, Work Force Development Specialist	4811 Delmar St. Louis, MO 63108	314-877-0916	0	Yes
Missouri College	Judy Dry, Director Career Services	10121 Manchester St. Louis, MO 63122	314-909-5557	0	Yes
Missouri Division of Vocational Rehab	Jay Mendell District Supervisor	9900 Page Avenue, Suite 104 St. Louis, MO 63132	314-877-1500	0	Yes
Missouri Tech	Alyssa Cornell Director of Placement	1167 Corporate Lake Drive St. Louis, MO 63132	314-569-3600 X 311	0	Yes
National Black MBA Association	Samuel Gradford President	P. O. Box 5296 St. Louis, MO 63115	314-303-0295	0	Yes
National Association of Hispanic Journalists	Ivan Roman Executive Director	1000 National Press Bldg. 529 14 <sup>th</sup> Street NW Washington, DC 20045-2001	202-662-7145	0	No
National Association of Broadcasters	Karen Hunter	1771 N Street, NW Washington, DC 20036	202-429-5300	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Near Southside Employment Coalition	Ohala Ward Executive Director	2649 Pestalozzi St. Louis, MO 63118	314-865-4453	0	Yes
Nichols Career Center	Michael Kriegshauser Director	605 Union Jefferson City, MO 65101	573-659-3100	0	Yes
Northside Seventh Day Adventist Church	Eddie Polite Pastor	9001 Lucas & Hunt Road St. Louis, MO 63136	314-868-0707	0	Yes
Northwest Missouri State University	Joan Schneider Director of Career Services	AD 130, 800 University Drive Maryville, MO 64468	660-562-1250	0	Yes
Patricia Stevens College	Andy Holliman Career Services Director	330 N. 4 <sup>th</sup> Street St. Louis, MO 63102	314-421-0949 X 24	0	Yes
Phillip Merrill College of Journalism University of Maryland	Penny Bender Fuchs Director, Career Placement	1117 Journalism Building College Park, MD 20742	301-314-2631	0	Yes
Productive Futures	Linda McKay Human Resource Consultant	5225 Delmar Blvd. St. Louis, MO 63108	314-367-2522	0	Yes
Ranken Technical College	Janie Summers	4431 Finney Avenue St. Louis, MO 63113	314-286-3665	0	Yes
Right Management Consultants	Christian Ferris, Marketplace Resource Consultant	530 Maryville Centre Drive, Suite 400 St. Louis, MO 63141-5825	314-851-9032	0	Yes
Saint Louis University	Scott Plowman, Asst. Director Career Services	221 North Grand St. Louis, MO 63103	314-997-8880	0	Yes
Sanford Brown College	Bonnie Rohe Director, Career Services	1000 Richmond Center Blvd. St. Peters, MO 63376	636-696-2300 X 2076	0	Yes
Sanford Brown College	Bryan Tippy Director, Career Services	1101 Eastport Plaza Drive Collinsville, IL 62234	618-344-5741	0	Yes
School District of the City of St. Charles	Placement Office, Adult Education & Customized Training	1025 Country Club Road St. Charles, MO 63303	636-723-4456	0	No
SIU-Edwardsville	Susan Seibert, Asst Director, Employer Relations	3126 Founders Hall, Campus Box 1620 Edwardsville, IL 62026-1620	618-650-3708	0	Yes
Southeast Missouri State University	Barbara Rozkiewicz, Career Linkages	Mail Stop 1000, One University Plaza Cape Girardeau, MO 63701	573-651-2583	0	Yes
Missouri State University - Springfield	Chalanda Johnson Adm. Secretary	901 S. National Springfield, MO 65804	417-836-6861	0	Yes
Southwestern Illinois College	Darlene Beisiegel, Job Developer	2500 Carlyle Avenue Belleville, IL 62221	618-222-5345	0	Yes
St. Charles Community College	Martha Toebben Coordinating Counselor	4601 Mid Rivers Mall St. Peters, MO 63376	636-922-8243	0	Yes
Urban League of Metro St. Louis St. Clair County Operations		1401 E. Broadway East St. Louis, IL 62205	618-274-1150	0	Yes

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St. Louis Community College – Forest Park	Philishea Ingram Manager	5600 Oakland Avenue, F-342 St. Louis, MO 63110-1393	314-644-9225	0	Yes
St. Louis Community College – Meramec	Mike Condiff, Manager, Career Services	11333 Big Bend St. Louis, MO 63122	314-984-7611	0	Yes
St. Louis Jobs Corps	Placement Office	4333 Goodfellow St. Louis, MO 63120	314-679-6200	0	No
St. Louis NAACP	Harold Crumpton, President	625 N. Euclid Avenue, Suite 405 St. Louis, MO 63108	314-361-8600	0	Yes
St. Patrick's Center	Barbara Smoyer Employment Specialist	800 N. Tucker Blvd. St. Louis, MO 63101	314-802-5466	0	Yes
Tech Skills	Stella Fendler Office Coordinator	12647 Olive Blvd, Suite 100 St. Louis, MO 63141	314-878-1422	0	Yes
Truman State University	Jan Fishback Placement Career Coordinator	McKinney Center, 100 East Normal Kirksville, MO 63501	660-785-4353	0	Yes
UNCF College Fund	Deborah Tansil- Graham	1015 Locust Street, Suite 826 St. Louis, MO 63101	314-241-5958	0	Yes
University of Central Missouri	Teresa Alewel Director, Career Services	Elliott University Union 302 Warrensburg, MO 64093	660-543-4985	0	Yes
University of Dayton	Eileen Plummer Employee Relations	300 College Park Dayton, OH 45469-1410	937-229-2578	0	Yes
University of Missouri - Columbia	JLD Board Student Services Center	909 Lowry Mall SSC Room 201 Columbia, MO 65211	573-882-6801	0	Yes
University of Missouri – Kansas City	Career Services	4825 Troost, Room 205 Kansas City, MO 64110	816-235-1636	0	Yes
University of Missouri – St. Louis	Emily McEneny Placement Specialist	278 MSC, One University Blvd., St. Louis, MO 63122-4499	314-516-5111	0	Yes
Urban League of Metro St. Louis	Kim Love, Director of Employment	3701 Grandel Square, St. Louis, MO 63108	314-615-3662	0	Yes
Urban League of Metro St. Louis	James Buford, President	3701 Grandel Square, St. Louis, MO 63108	314-615-3662	0	Yes
Valparaiso University	Douglas Kocher, Chair, Dept. of Communications	1809 Chapel Drive Valparaiso, IN 46383	219-464-5271	0	Yes
Vatterott College	Ray Flacke, Director	927 East Terra O'Fallon, MO 63336	636- 978-7488	0	Yes
Vatterott College	Ray Randolph, Placement Coordinator	3925 Industrial Drive St. Ann, MO 63074	314-428-5900 X 203	0	Yes
Vatterott College	Tonji Asher, Placement Coordinator	12970 Maurer Industrial Drive St. Louis, MO 63127	314-843-4200 X 151	0	Yes

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Veterans Assistance Commission	David Bellm Job Counselor	Madison County Administrative Bldg. 157 Main Street, Suite 115 Edwardsville, IL 62025-1963	618-692-7040 X 4752	0	Yes
Webster University	Joe Schuster Chair, Dept of Communications	470 E. Lockwood Webster Groves, MO 63119	314-968-5931	0	Yes
Webster University	Maureen Stroer Program Coordinator	470 E. Lockwood Webster Groves, MO 63119	314-968-6982	0	Yes
Xavier University of Louisiana	Carolyn Thomas Director, Career Services	1 Drexel Drive, Box 65A New Orleans, LA 70125	504-520-7364	0	No
YWCA of Metro St. Louis	Crystal Small Job Readiness Coordinator	3820 West Pine Blvd. St. Louis, MO 63105	314-533-9400	0	Yes
Youth Build St. Louis	Byron Thornton Program Manager	1919 South Broadway St. Louis, MO 63104	314-436-1411	0	Yes
St. Louis Post Dispatch Newspaper	Newspaper ad			0	No
St. Louis American Newspaper	Newspaper ad			0	No
Monster.com				0	No
Cbsradio.com				1	Yes
Employee Referral				2	No

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**5) Job Title: Web Administrator**

**Referral Source(s) of Hire: cbsradio.com**

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Arkansas State University – Radio/TV Department	Mary Smith Secretary	P. O. Box 2160 State University, AR 72467	870-972-3070	0	Yes
Boston University	Allison Adams, Career Services	19 Deerfield Street Boston, MA 02215		0	No
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Webster University	Maureen Stroer Program Coordinator	470 E. Lockwood Webster Groves, MO 63119	314-968-6982	2	Yes
Xavier University of Louisiana	Carolyn Thomas Director, Career Services	1 Drexel Drive, Box 65A New Orleans, LA 70125	504-520-7364	0	No
YWCA of Metro St. Louis	Crystal Small Job Readiness Coordinator	3820 West Pine Blvd. St. Louis, MO 63105	314-533-9400	0	Yes
Youth Build St. Louis	Byron Thornton Program Manager	1919 South Broadway St. Louis, MO 63104	314-436-1411	0	Yes
St. Louis Post Dispatch Newspaper	Newspaper ad			4	No
St. Louis American Newspaper	Newspaper ad				No
Monster.com				1	No
Cbsradio.com				6	Yes
Careerbuilder.com				1	No

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**5) Job Title: Account Executive**

**Referral Source(s) of Hiree: Employee Referral**

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Arkansas State University – Radio/TV Department	Mary Smith Secretary	P. O. Box 2160 State University, AR 72467	870-972-3070	0	Yes
Boston University	Allison Adams, Career Services	19 Deerfield Street Boston, MA 02215		0	No
Broadcast Center	John Carroll Placement Director	2360 Hampton Avenue St. Louis, MO 63139	314-647-8181	0	Yes
Business Persons Between Jobs	Executive Director	601 Claymont Drive Ballwin, MO 63011-2443	636-394-1440	0	Yes
Career Alternatives Learning Center	Steve Lindemann, Placement Office	12128 Natural Bridge Bridgeton, MO 63044	314-209-1777	0	No
Catholic Charities of St. Louis	Joseph Kohlberg, Sr. Director-H/R	4532 Lindell Blvd., St. Louis, MO 63109	314-367-5500 x 122	0	Yes
Discovering Options	Charmaine Smith Executive Director	909 Purdue St. Louis, MO 63130		0	No
Educational Resource of America	Placement Office	231 S. Bemiston St. Louis, MO 63105	1-800-869-9595	0	No
Fontbonne College	Jennifer Self, Personal & Career Counselor	6800 Wydown Blvd. St. Louis, MO 63105	314-889-1411	0	Yes
Greater Mount Carmel Baptist Church	Reverend Earl Nance, Jr., Pastor	1617 N. Euclid St. Louis, MO 63113	314-361-8893	0	Yes
GSLBMC	Matthew Knuckles, Chairman	829 Manitou Rock Hill, MO 63119	314-962-2491	0	Yes
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede St. Louis, MO 63103	314-340-3512	0	Yes
Hickey College	Ginny Atwell, Placement Director	940 Westport Plaza Maryland Heights, MO 63146	314-434-2212	0	No
Hispanic Chamber of Commerce	Maria Zywiciel, Executive Director	UMSL, Normandie Hall (Bldg 38) Room 127, One University Blvd. St. Louis, MO 63178-8386	314516-4220	0	No
Howard University	Jan Richardson, Campus Recruitment Coordinator	525 Bryant Street Washington, DC 20059	202-806-7513	0	No
ITT Technical Institute	Liz McCuan Director of Career Services	3640 Corporate Trail Drive Earth City, MO 63045	314-298-7800	0	Yes
ITT Technical Institute	Tara Rose-Willis, Director of Career Services	1930 Meyer Drury Drive Arnold, MO 63010	636-464-6600	0	Yes
Jefferson College	Kurt Olsen, Career Services Director	1000 Viking Drive Hillsboro, MO 63050	636-797-3000 X 211	0	Yes

Stations KEZK-FM and KYKY-FM are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Kingdom House	Ohala Ward, Employment Director	1321 South 11 <sup>th</sup> Street St. Louis, MO 63104	314-421-0400	0	Yes
Lewis & Clark Community College	Kim Maynard, Career Development Counselor	5800 Godfrey Road Godfrey, IL 62035	618-468-2616	0	Yes
Life Skills Foundation, Inc.	Tysa Lawson, Coordinator of Employment Services	10176 Corporate Square Drive St. Louis, MO 63132	314-567-8140	0	Yes
Lincoln University	Maria McGill, Senior Secretary	816 Chestnut Street, Founders Hall, Room 304 Jefferson City, MO 65102-0039	573-681-5162	0	Yes
Lindenwood University	Dana Wehrli Director, Career Development	209 South Kingshighway St. Charles, MO 63301	636-949-2000	0	No
Maryville University	Lynn Willits, Director of Career Education	650 Maryville University Drive St. Louis, MO 63141	314-529-9375	0	Yes
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations	4245 N. Kingshighway Blvd. St. Louis, MO 63115	314-382-5952 X 234	0	Yes
McKendree University	Anne Dulski, Asst. Director of Career Services	701 College Road Lebanon, IL 62254	618-537-6805	0	Yes
MERS/Goodwill	Genny Kluesner Case Manager	#1 Westbury Building B, Suite 220 St. Charles, MO 63301	636-947-7705	0	Yes
Metropolitan Employee & Rehab Services	Donalle Martin Adm. Assistant	1727 Locust Street, 3 <sup>rd</sup> Floor St. Louis, MO 63103	314-241-3464 X 227	0	Yes
Mineral Area College	Beth Lambert Career Placement Office	5270 Flat River Road P. O. Box 1000 Park Hills, MO 63601	573-518-2198	0	Yes
Missouri Broadcasters Association	Don Hicks President	1025 NE Drive Jefferson City, MO 65109	573-636-6692	0	Yes
Missouri Career Center	Lynette White, Work Force Development Specialist	4811 Delmar St. Louis, MO 63108	314-877-0916	0	Yes
Missouri College	Judy Dry, Director Career Services	10121 Manchester St. Louis, MO 63122	314-909-5557	0	Yes
Missouri Division of Vocational Rehab	Jay Mendell District Supervisor	9900 Page Avenue, Suite 104 St. Louis, MO 63132	314-877-1500	0	Yes
Missouri Tech	Alyssa Cornell Director of Placement	1167 Corporate Lake Drive St. Louis, MO 63132	314-569-3600 X 311	0	Yes
National Black MBA Association	Samuel Gradford President	P. O. Box 5296 St. Louis, MO 63115	314-303-0295	0	Yes
National Association of Hispanic Journalists	Ivan Roman Executive Director	1000 National Press Bldg. 529 14 <sup>th</sup> Street NW Washington, DC 20045-2001	202-662-7145	0	No
National Association of Broadcasters	Karen Hunter	1771 N Street, NW Washington, DC 20036	202-429-5300	0	No

Stations KEZK-FM and KYKY-FM are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Near Southside Employment Coalition	Ohala Ward Executive Director	2649 Pestalozzi St. Louis, MO 63118	314-865-4453	0	Yes
Nichols Career Center	Michael Kriegshauser Director	605 Union Jefferson City, MO 65101	573-659-3100	0	Yes
Northside Seventh Day Adventist Church	Eddie Polite Pastor	9001 Lucas & Hunt Road St. Louis, MO 63136	314-868-0707	0	Yes
Northwest Missouri State University	Joan Schneider Director of Career Services	AD 130, 800 University Drive Maryville, MO 64468	660-562-1250	0	Yes
Patricia Stevens College	Andy Holliman Career Services Director	330 N. 4 <sup>th</sup> Street St. Louis, MO 63102	314-421-0949 X 24	0	Yes
Phillip Merrill College of Journalism University of Maryland	Penny Bender Fuchs Director, Career Placement	1117 Journalism Building College Park, MD 20742	301-314-2631	0	Yes
Productive Futures	Linda McKay Human Resource Consultant	5225 Delmar Blvd. St. Louis, MO 63108	314-367-2522	0	Yes
Ranken Technical College	Janie Summers	4431 Finney Avenue St. Louis, MO 63113	314-286-3665	0	Yes
Right Management Consultants	Christian Ferris, Marketplace Resource Consultant	530 Maryville Centre Drive, Suite 400 St. Louis, MO 63141-5825	314-851-9032	0	Yes
Saint Louis University	Scott Plowman, Asst. Director Career Services	221 North Grand St. Louis, MO 63103	314-997-8880	0	Yes
Sanford Brown College	Bonnie Rohe Director, Career Services	1000 Richmond Center Blvd. St. Peters, MO 63376	636-696-2300 X 2076	0	Yes
Sanford Brown College	Bryan Tippy Director, Career Services	1101 Eastport Plaza Drive Collinsville, IL 62234	618-344-5741	0	Yes
School District of the City of St. Charles	Placement Office, Adult Education & Customized Training	1025 Country Club Road St. Charles, MO 63303	636-723-4456	0	No
SIU-Edwardsville	Susan Seibert, Asst Director, Employer Relations	3126 Founders Hall, Campus Box 1620 Edwardsville, IL 62026-1620	618-650-3708	0	Yes
Southeast Missouri State University	Barbara Rozkiewicz, Career Linkages	Mail Stop 1000, One University Plaza Cape Girardeau, MO 63701	573-651-2583	1	Yes
Missouri State University - Springfield	Chalanda Johnson Adm. Secretary	901 S. National Springfield, MO 65804	417-836-6861	0	Yes
Southwestern Illinois College	Darlene Beisiegel, Job Developer	2500 Carlyle Avenue Belleville, IL 62221	618-222-5345	0	Yes
St. Charles Community College	Martha Toebben Coordinating Counselor	4601 Mid Rivers Mall St. Peters, MO 63376	636-922-8243	0	Yes
Urban League of Metro St. Louis St. Clair County Operations		1401 E. Broadway East St. Louis, IL 62205	618-274-1150	0	Yes

Stations KEZK-FM and KYKY-FM are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
St. Louis Community College – Forest Park	Philishea Ingram Manager	5600 Oakland Avenue, F-342 St. Louis, MO 63110-1393	314-644-9225	0	Yes
St. Louis Community College – Meramec	Mike Condiff, Manager, Career Services	11333 Big Bend St. Louis, MO 63122	314-984-7611	0	Yes
St. Louis Jobs Corps	Placement Office	4333 Goodfellow St. Louis, MO 63120	314-679-6200	0	No
St. Louis NAACP	Harold Crumpton, President	625 N. Euclid Avenue, Suite 405 St. Louis, MO 63108	314-361-8600	0	Yes
St. Patrick's Center	Barbara Smoyer Employment Specialist	800 N. Tucker Blvd. St. Louis, MO 63101	314-802-5466	0	Yes
Tech Skills	Stella Fendler Office Coordinator	12647 Olive Blvd, Suite 100 St. Louis, MO 63141	314-878-1422	0	Yes
Truman State University	Jan Fishback Placement Career Coordinator	McKinney Center, 100 East Normal Kirksville, MO 63501	660-785-4353	0	Yes
UNCF College Fund	Deborah Tansil- Graham	1015 Locust Street, Suite 826 St. Louis, MO 63101	314-241-5958	0	Yes
University of Central Missouri	Teresa Alewel Director, Career Services	Elliott University Union 302 Warrensburg, MO 64093	660-543-4985	0	Yes
University of Dayton	Eileen Plummer Employee Relations	300 College Park Dayton, OH 45469-1410	937-229-2578	0	Yes
University of Missouri - Columbia	JLD Board Student Services Center	909 Lowry Mall SSC Room 201 Columbia, MO 65211	573-882-6801	0	Yes
University of Missouri – Kansas City	Career Services	4825 Troost, Room 205 Kansas City, MO 64110	816-235-1636	0	Yes
University of Missouri – St. Louis	Emily McEneny Placement Specialist	278 MSC, One University Blvd., St. Louis, MO 63122-4499	314-516-5111	0	Yes
Urban League of Metro St. Louis	Kim Love, Director of Employment	3701 Grandel Square, St. Louis, MO 63108	314-615-3662	0	Yes
Urban League of Metro St. Louis	James Buford, President	3701 Grandel Square, St. Louis, MO 63108	314-615-3662	0	Yes
Valparaiso University	Douglas Kocher, Chair, Dept. of Communications	1809 Chapel Drive Valparaiso, IN 46383	219-464-5271	0	Yes
Vatterott College	Ray Flacke, Director	927 East Terra O'Fallon, MO 63336	636- 978-7488	0	Yes
Vatterott College	Ray Randolph, Placement Coordinator	3925 Industrial Drive St. Ann, MO 63074	314-428-5900 X 203	0	Yes
Vatterott College	Tonji Asher, Placement Coordinator	12970 Maurer Industrial Drive St. Louis, MO 63127	314-843-4200 X 151	0	Yes

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Veterans Assistance Commission	David Bellm Job Counselor	Madison County Administrative Bldg. 157 Main Street, Suite 115 Edwardsville, IL 62025-1963	618-692-7040 X 4752	0	Yes
Webster University	Joe Schuster Chair, Dept of Communications	470 E. Lockwood Webster Groves, MO 63119	314-968-5931	0	Yes
Webster University	Maureen Stroer Program Coordinator	470 E. Lockwood Webster Groves, MO 63119	314-968-6982	0	Yes
Xavier University of Louisiana	Carolyn Thomas Director, Career Services	1 Drexel Drive, Box 65A New Orleans, LA 70125	504-520-7364	0	No
YWCA of Metro St. Louis	Crystal Small Job Readiness Coordinator	3820 West Pine Blvd. St. Louis, MO 63105	314-533-9400	0	Yes
Youth Build St. Louis	Byron Thornton Program Manager	1919 South Broadway St. Louis, MO 63104	314-436-1411	0	Yes
St. Louis Post Dispatch Newspaper	Newspaper ad			0	No
St. Louis American Newspaper	Newspaper ad			0	No
Monster.com				1	No
Cbsradio.com				2	Yes
Employee Referral				2	No

Stations KEZK-FM and KYKY-FM are Equal Opportunity Employers.

**5) Job Title: Account Executive**

**Referral Source of Hire: KEZK/KYKY On-Air Announcement**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Indian Council	Dawn Jordan Employment Specialist	1017 Olive, Suite M-13 St. Louis, MO 63101	314-589-6653	0	Yes
Arkansas State University – Radio/TV Department	Mary Smith Secretary	P. O. Box 2160 State University, AR 72467	870-972-3070	0	Yes
Boston University	Allison Adams, Career Services	19 Deerfield Street Boston, MA 02215		0	No
Broadcast Center	John Carroll Placement Director	2360 Hampton Avenue St. Louis, MO 63139	314-647-8181	0	Yes
Business Persons Between Jobs	Executive Director	601 Claymont Drive Ballwin, MO 63011-2443	636-394-1440	0	Yes
Career Alternatives Learning Center	Steve Lindemann, Placement Office	12128 Natural Bridge Bridgeton, MO 63044	314-209-1777	0	No
Catholic Charities of St. Louis	Joseph Kohlberg, Sr. Director-H/R	4532 Lindell Blvd., St. Louis, MO 63109	314-367-5500 x 122	0	Yes
Discovering Options	Charmaine Smith Executive Director	909 Purdue St. Louis, MO 63130		0	No
Educational Resource of America	Placement Office	231 S. Bemiston St. Louis, MO 63105	1-800-869-9595	0	No
Fontbonne College	Jennifer Self, Personal & Career Counselor	6800 Wydown Blvd. St. Louis, MO 63105	314-889-1411	0	Yes
Greater Mount Carmel Baptist Church	Reverend Earl Nance, Jr., Pastor	1617 N. Euclid St. Louis, MO 63113	314-361-8893	0	Yes
GSLBMC	Matthew Knuckles, Chairman	829 Manitou Rock Hill, MO 63119	314-962-2491	0	Yes
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede St. Louis, MO 63103	314-340-3512	0	Yes
Hickey College	Ginny Atwell, Placement Director	940 Westport Plaza Maryland Heights, MO 63146	314-434-2212	0	No
Hispanic Chamber of Commerce	Maria Zywiciel, Executive Director	UMSL, Normandie Hall (Bldg 38) Room 127, One University Blvd. St. Louis, MO 63178-8386	314516-4220	0	No
Howard University	Jan Richardson, Campus Recruitment Coordinator	525 Bryant Street Washington, DC 20059	202-806-7513	0	No
ITT Technical Institute	Liz McCuan Director of Career Services	3640 Corporate Trail Drive Earth City, MO 63045	314-298-7800	0	Yes
ITT Technical Institute	Tara Rose-Willis, Director of Career Services	1930 Meyer Drury Drive Arnold, MO 63010	636-464-6600	0	Yes
Jefferson College	Kurt Olsen, Career Services Director	1000 Viking Drive Hillsboro, MO 63050	636-797-3000 X 211	0	Yes

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Kingdom House	Ohala Ward, Employment Director	1321 South 11 <sup>th</sup> Street St. Louis, MO 63104	314-421-0400	0	Yes
Lewis & Clark Community College	Kim Maynard, Career Development Counselor	5800 Godfrey Road Godfrey, IL 62035	618-468-2616	0	Yes
Life Skills Foundation, Inc.	Tysa Lawson, Coordinator of Employment Services	10176 Corporate Square Drive St. Louis, MO 63132	314-567-8140	0	Yes
Lincoln University	Maria McGill, Senior Secretary	816 Chestnut Street, Founders Hall, Room 304 Jefferson City, MO 65102-0039	573-681-5162	0	Yes
Lindenwood University	Dana Wehrli Director, Career Development	209 South Kingshighway St. Charles, MO 63301	636-949-2000	0	No
Maryville University	Lynn Willits, Director of Career Education	650 Maryville University Drive St. Louis, MO 63141	314-529-9375	0	Yes
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations	4245 N. Kingshighway Blvd. St. Louis, MO 63115	314-382-5952 X 234	0	Yes
McKendree University	Anne Dulski, Asst. Director of Career Services	701 College Road Lebanon, IL 62254	618-537-6805	0	Yes
MERS/Goodwill	Genny Kluesner Case Manager	#1 Westbury Building B, Suite 220 St. Charles, MO 63301	636-947-7705	0	Yes
Metropolitan Employee & Rehab Services	Donalle Martin Adm. Assistant	1727 Locust Street, 3 <sup>rd</sup> Floor St. Louis, MO 63103	314-241-3464 X 227	0	Yes
Mineral Area College	Beth Lambert Career Placement Office	5270 Flat River Road P. O. Box 1000 Park Hills, MO 63601	573-518-2198	0	Yes
Missouri Broadcasters Association	Don Hicks President	1025 NE Drive Jefferson City, MO 65109	573-636-6692	0	Yes
Missouri Career Center	Lynette White, Work Force Development Specialist	4811 Delmar St. Louis, MO 63108	314-877-0916	0	Yes
Missouri College	Judy Dry, Director Career Services	10121 Manchester St. Louis, MO 63122	314-909-5557	0	Yes
Missouri Division of Vocational Rehab	Jay Mendell District Supervisor	9900 Page Avenue, Suite 104 St. Louis, MO 63132	314-877-1500	0	Yes
Missouri Tech	Alyssa Cornell Director of Placement	1167 Corporate Lake Drive St. Louis, MO 63132	314-569-3600 X 311	0	Yes
National Black MBA Association	Samuel Gradford President	P. O. Box 5296 St. Louis, MO 63115	314-303-0295	0	Yes
National Association of Hispanic Journalists	Ivan Roman Executive Director	1000 National Press Bldg. 529 14 <sup>th</sup> Street NW Washington, DC 20045-2001	202-662-7145	0	No
National Association of Broadcasters	Karen Hunter	1771 N Street, NW Washington, DC 20036	202-429-5300	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Near Southside Employment Coalition	Ohala Ward Executive Director	2649 Pestalozzi St. Louis, MO 63118	314-865-4453	0	Yes
Nichols Career Center	Michael Kriegshauser Director	605 Union Jefferson City, MO 65101	573-659-3100	0	Yes
Northside Seventh Day Adventist Church	Eddie Polite Pastor	9001 Lucas & Hunt Road St. Louis, MO 63136	314-868-0707	0	Yes
Northwest Missouri State University	Joan Schneider Director of Career Services	AD 130, 800 University Drive Maryville, MO 64468	660-562-1250	0	Yes
Patricia Stevens College	Andy Holliman Career Services Director	330 N. 4 <sup>th</sup> Street St. Louis, MO 63102	314-421-0949 X 24	0	Yes
Phillip Merrill College of Journalism University of Maryland	Penny Bender Fuchs Director, Career Placement	1117 Journalism Building College Park, MD 20742	301-314-2631	0	Yes
Productive Futures	Linda McKay Human Resource Consultant	5225 Delmar Blvd. St. Louis, MO 63108	314-367-2522	0	Yes
Ranken Technical College	Janie Summers	4431 Finney Avenue St. Louis, MO 63113	314-286-3665	0	Yes
Right Management Consultants	Christian Ferris, Marketplace Resource Consultant	530 Maryville Centre Drive, Suite 400 St. Louis, MO 63141-5825	314-851-9032	0	Yes
Saint Louis University	Scott Plowman, Asst. Director Career Services	221 North Grand St. Louis, MO 63103	314-997-8880	0	Yes
Sanford Brown College	Bonnie Rohe Director, Career Services	1000 Richmond Center Blvd. St. Peters, MO 63376	636-696-2300 X 2076	0	Yes
Sanford Brown College	Bryan Tippy Director, Career Services	1101 Eastport Plaza Drive Collinsville, IL 62234	618-344-5741	0	Yes
School District of the City of St. Charles	Placement Office, Adult Education & Customized Training	1025 Country Club Road St. Charles, MO 63303	636-723-4456	0	No
SIU-Edwardsville	Susan Seibert, Asst Director, Employer Relations	3126 Founders Hall, Campus Box 1620 Edwardsville, IL 62026-1620	618-650-3708	0	Yes
Southeast Missouri State University	Barbara Rozkiewicz, Career Linkages	Mail Stop 1000, One University Plaza Cape Girardeau, MO 63701	573-651-2583	0	Yes
Missouri State University - Springfield	Chalanda Johnson Adm. Secretary	901 S. National Springfield, MO 65804	417-836-6861	0	Yes
Southwestern Illinois College	Darlene Beisiegel, Job Developer	2500 Carlyle Avenue Belleville, IL 62221	618-222-5345	0	Yes
St. Charles Community College	Martha Toebben Coordinating Counselor	4601 Mid Rivers Mall St. Peters, MO 63376	636-922-8243	0	Yes
Urban League of Metro St. Louis St. Clair County Operations		1401 E. Broadway East St. Louis, IL 62205	618-274-1150	0	Yes

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
St. Louis Community College – Forest Park	Philishea Ingram Manager	5600 Oakland Avenue, F-342 St. Louis, MO 63110-1393	314-644-9225	0	Yes
St. Louis Community College – Meramec	Mike Condiff, Manager, Career Services	11333 Big Bend St. Louis, MO 63122	314-984-7611	0	Yes
St. Louis Jobs Corps	Placement Office	4333 Goodfellow St. Louis, MO 63120	314-679-6200	0	No
St. Louis NAACP	Harold Crumpton, President	625 N. Euclid Avenue, Suite 405 St. Louis, MO 63108	314-361-8600	0	Yes
St. Patrick's Center	Barbara Smoyer Employment Specialist	800 N. Tucker Blvd. St. Louis, MO 63101	314-802-5466	0	Yes
Tech Skills	Stella Fendler Office Coordinator	12647 Olive Blvd, Suite 100 St. Louis, MO 63141	314-878-1422	0	Yes
Truman State University	Jan Fishback Placement Career Coordinator	McKinney Center, 100 East Normal Kirksville, MO 63501	660-785-4353	0	Yes
UNCF College Fund	Deborah Tansil- Graham	1015 Locust Street, Suite 826 St. Louis, MO 63101	314-241-5958	0	Yes
University of Central Missouri	Teresa Alewel Director, Career Services	Elliott University Union 302 Warrensburg, MO 64093	660-543-4985	0	Yes
University of Dayton	Eileen Plummer Employee Relations	300 College Park Dayton, OH 45469-1410	937-229-2578	0	Yes
University of Missouri - Columbia	JLD Board Student Services Center	909 Lowry Mall SSC Room 201 Columbia, MO 65211	573-882-6801	0	Yes
University of Missouri – Kansas City	Career Services	4825 Troost, Room 205 Kansas City, MO 64110	816-235-1636	0	Yes
University of Missouri – St. Louis	Emily McEneny Placement Specialist	278 MSC, One University Blvd., St. Louis, MO 63122-4499	314-516-5111	0	Yes
Urban League of Metro St. Louis	Kim Love, Director of Employment	3701 Grandel Square, St. Louis, MO 63108	314-615-3662	0	Yes
Urban League of Metro St. Louis	James Buford, President	3701 Grandel Square, St. Louis, MO 63108	314-615-3662	0	Yes
Valparaiso University	Douglas Kocher, Chair, Dept. of Communications	1809 Chapel Drive Valparaiso, IN 46383	219-464-5271	0	Yes
Vatterott College	Ray Flacke, Director	927 East Terra O'Fallon, MO 63336	636- 978-7488	0	Yes
Vatterott College	Ray Randolph, Placement Coordinator	3925 Industrial Drive St. Ann, MO 63074	314-428-5900 X 203	0	Yes
Vatterott College	Tonji Asher, Placement Coordinator	12970 Maurer Industrial Drive St. Louis, MO 63127	314-843-4200 X 151	0	Yes

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Veterans Assistance Commission	David Bellm Job Counselor	Madison County Administrative Bldg. 157 Main Street, Suite 115 Edwardsville, IL 62025-1963	618-692-7040 X 4752	0	Yes
Webster University	Joe Schuster Chair, Dept of Communications	470 E. Lockwood Webster Groves, MO 63119	314-968-5931	0	Yes
Webster University	Maureen Stroer Program Coordinator	470 E. Lockwood Webster Groves, MO 63119	314-968-6982	0	Yes
Xavier University of Louisiana	Carolyn Thomas Director, Career Services	1 Drexel Drive, Box 65A New Orleans, LA 70125	504-520-7364	0	No
YWCA of Metro St. Louis	Crystal Small Job Readiness Coordinator	3820 West Pine Blvd. St. Louis, MO 63105	314-533-9400	0	Yes
Youth Build St. Louis	Byron Thornton Program Manager	1919 South Broadway St. Louis, MO 63104	314-436-1411	0	Yes
St. Louis Post Dispatch Newspaper	Newspaper ad			0	No
St. Louis American Newspaper	Newspaper ad			0	No
Monster.com				0	No
Cbsradio.com				1	Yes
Hotjobs.com				1	No
KEZK/KYKY On-Air Announcements				4	No

Stations KEZK-FM and KYKY-FM are Equal Opportunity Employers.

**5) Job Title: Account Executive**

**Referral Source(s) of Hire: cbsradio.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Indian Council	Dawn Jordan Employment Specialist	1017 Olive, Suite M-13 St. Louis, MO 63101	314-589-6653	0	Yes
Arkansas State University – Radio/TV Department	Mary Smith Secretary	P. O. Box 2160 State University, AR 72467	870-972-3070	0	Yes
Boston University	Allison Adams, Career Services	19 Deerfield Street Boston, MA 02215		0	No
Broadcast Center	John Carroll Placement Director	2360 Hampton Avenue St. Louis, MO 63139	314-647-8181	0	Yes
Business Persons Between Jobs	Executive Director	601 Claymont Drive Ballwin, MO 63011-2443	636-394-1440	0	Yes
Career Alternatives Learning Center	Steve Lindemann, Placement Office	12128 Natural Bridge Bridgeton, MO 63044	314-209-1777	0	No
Catholic Charities of St. Louis	Joseph Kohlberg, Sr. Director-H/R	4532 Lindell Blvd., St. Louis, MO 63109	314-367-5500 x 122	0	Yes
Discovering Options	Charmaine Smith Executive Director	909 Purdue St. Louis, MO 63130		0	No
Educational Resource of America	Placement Office	231 S. Bemiston St. Louis, MO 63105	1-800-869-9595	0	No
Fontbonne College	Jennifer Self, Personal & Career Counselor	6800 Wydown Blvd. St. Louis, MO 63105	314-889-1411	0	Yes
Greater Mount Carmel Baptist Church	Reverend Earl Nance, Jr., Pastor	1617 N. Euclid St. Louis, MO 63113	314-361-8893	0	Yes
GSLBMC	Matthew Knuckles, Chairman	829 Manitou Rock Hill, MO 63119	314-962-2491	0	Yes
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede St. Louis, MO 63103	314-340-3512	0	Yes
Hickey College	Ginny Atwell, Placement Director	940 Westport Plaza Maryland Heights, MO 63146	314-434-2212	0	No
Hispanic Chamber of Commerce	Maria Zywiciel, Executive Director	UMSL, Normandie Hall (Bldg 38) Room 127, One University Blvd. St. Louis, MO 63178-8386	314516-4220	0	No
Howard University	Jan Richardson, Campus Recruitment Coordinator	525 Bryant Street Washington, DC 20059	202-806-7513	0	No
ITT Technical Institute	Liz McCuan Director of Career Services	3640 Corporate Trail Drive Earth City, MO 63045	314-298-7800	0	Yes
ITT Technical Institute	Tara Rose-Willis, Director of Career Services	1930 Meyer Drury Drive Arnold, MO 63010	636-464-6600	0	Yes
Jefferson College	Kurt Olsen, Career Services Director	1000 Viking Drive Hillsboro, MO 63050	636-797-3000 X 211	0	Yes

Stations KEZK-FM and KYKY-FM are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Kingdom House	Ohala Ward, Employment Director	1321 South 11 <sup>th</sup> Street St. Louis, MO 63104	314-421-0400	0	Yes
Lewis & Clark Community College	Kim Maynard, Career Development Counselor	5800 Godfrey Road Godfrey, IL 62035	618-468-2616	0	Yes
Life Skills Foundation, Inc.	Tysa Lawson, Coordinator of Employment Services	10176 Corporate Square Drive St. Louis, MO 63132	314-567-8140	0	Yes
Lincoln University	Maria McGill, Senior Secretary	816 Chestnut Street, Founders Hall, Room 304 Jefferson City, MO 65102-0039	573-681-5162	0	Yes
Lindenwood University	Dana Wehrli Director, Career Development	209 South Kingshighway St. Charles, MO 63301	636-949-2000	0	No
Maryville University	Lynn Willits, Director of Career Education	650 Maryville University Drive St. Louis, MO 63141	314-529-9375	0	Yes
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations	4245 N. Kingshighway Blvd. St. Louis, MO 63115	314-382-5952 X 234	0	Yes
McKendree University	Anne Dulski, Asst. Director of Career Services	701 College Road Lebanon, IL 62254	618-537-6805	0	Yes
MERS/Goodwill	Genny Kluesner Case Manager	#1 Westbury Building B, Suite 220 St. Charles, MO 63301	636-947-7705	0	Yes
Metropolitan Employee & Rehab Services	Donalle Martin Adm. Assistant	1727 Locust Street, 3 <sup>rd</sup> Floor St. Louis, MO 63103	314-241-3464 X 227	0	Yes
Mineral Area College	Beth Lambert Career Placement Office	5270 Flat River Road P. O. Box 1000 Park Hills, MO 63601	573-518-2198	0	Yes
Missouri Broadcasters Association	Don Hicks President	1025 NE Drive Jefferson City, MO 65109	573-636-6692	0	Yes
Missouri Career Center	Lynette White, Work Force Development Specialist	4811 Delmar St. Louis, MO 63108	314-877-0916	0	Yes
Missouri College	Judy Dry, Director Career Services	10121 Manchester St. Louis, MO 63122	314-909-5557	0	Yes
Missouri Division of Vocational Rehab	Jay Mendell District Supervisor	9900 Page Avenue, Suite 104 St. Louis, MO 63132	314-877-1500	0	Yes
Missouri Tech	Alyssa Cornell Director of Placement	1167 Corporate Lake Drive St. Louis, MO 63132	314-569-3600 X 311	0	Yes
National Black MBA Association	Samuel Gradford President	P. O. Box 5296 St. Louis, MO 63115	314-303-0295	0	Yes
National Association of Hispanic Journalists	Ivan Roman Executive Director	1000 National Press Bldg. 529 14 <sup>th</sup> Street NW Washington, DC 20045-2001	202-662-7145	0	No
National Association of Broadcasters	Karen Hunter	1771 N Street, NW Washington, DC 20036	202-429-5300	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Near Southside Employment Coalition	Ohala Ward Executive Director	2649 Pestalozzi St. Louis, MO 63118	314-865-4453	0	Yes
Nichols Career Center	Michael Kriegshauser Director	605 Union Jefferson City, MO 65101	573-659-3100	0	Yes
Northside Seventh Day Adventist Church	Eddie Polite Pastor	9001 Lucas & Hunt Road St. Louis, MO 63136	314-868-0707	0	Yes
Northwest Missouri State University	Joan Schneider Director of Career Services	AD 130, 800 University Drive Maryville, MO 64468	660-562-1250	0	Yes
Patricia Stevens College	Andy Holliman Career Services Director	330 N. 4 <sup>th</sup> Street St. Louis, MO 63102	314-421-0949 X 24	0	Yes
Phillip Merrill College of Journalism University of Maryland	Penny Bender Fuchs Director, Career Placement	1117 Journalism Building College Park, MD 20742	301-314-2631	0	Yes
Productive Futures	Linda McKay Human Resource Consultant	5225 Delmar Blvd. St. Louis, MO 63108	314-367-2522	0	Yes
Ranken Technical College	Janie Summers	4431 Finney Avenue St. Louis, MO 63113	314-286-3665	0	Yes
Right Management Consultants	Christian Ferris, Marketplace Resource Consultant	530 Maryville Centre Drive, Suite 400 St. Louis, MO 63141-5825	314-851-9032	0	Yes
Saint Louis University	Scott Plowman, Asst. Director Career Services	221 North Grand St. Louis, MO 63103	314-997-8880	0	Yes
Sanford Brown College	Bonnie Rohe Director, Career Services	1000 Richmond Center Blvd. St. Peters, MO 63376	636-696-2300 X 2076	0	Yes
Sanford Brown College	Bryan Tippy Director, Career Services	1101 Eastport Plaza Drive Collinsville, IL 62234	618-344-5741	0	Yes
School District of the City of St. Charles	Placement Office, Adult Education & Customized Training	1025 Country Club Road St. Charles, MO 63303	636-723-4456	0	No
SIU-Edwardsville	Susan Seibert, Asst Director, Employer Relations	3126 Founders Hall, Campus Box 1620 Edwardsville, IL 62026-1620	618-650-3708	0	Yes
Southeast Missouri State University	Barbara Rozkiewicz, Career Linkages	Mail Stop 1000, One University Plaza Cape Girardeau, MO 63701	573-651-2583	0	Yes
Missouri State University - Springfield	Chalanda Johnson Adm. Secretary	901 S. National Springfield, MO 65804	417-836-6861	0	Yes
Southwestern Illinois College	Darlene Beisiegel, Job Developer	2500 Carlyle Avenue Belleville, IL 62221	618-222-5345	0	Yes
St. Charles Community College	Martha Toebben Coordinating Counselor	4601 Mid Rivers Mall St. Peters, MO 63376	636-922-8243	0	Yes
Urban League of Metro St. Louis St. Clair County Operations		1401 E. Broadway East St. Louis, IL 62205	618-274-1150	0	Yes

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
St. Louis Community College – Forest Park	Philishea Ingram Manager	5600 Oakland Avenue, F-342 St. Louis, MO 63110-1393	314-644-9225	0	Yes
St. Louis Community College – Meramec	Mike Condiff, Manager, Career Services	11333 Big Bend St. Louis, MO 63122	314-984-7611	0	Yes
St. Louis Jobs Corps	Placement Office	4333 Goodfellow St. Louis, MO 63120	314-679-6200	0	No
St. Louis NAACP	Harold Crumpton, President	625 N. Euclid Avenue, Suite 405 St. Louis, MO 63108	314-361-8600	0	Yes
St. Patrick's Center	Barbara Smoyer Employment Specialist	800 N. Tucker Blvd. St. Louis, MO 63101	314-802-5466	0	Yes
Tech Skills	Stella Fendler Office Coordinator	12647 Olive Blvd, Suite 100 St. Louis, MO 63141	314-878-1422	0	Yes
Truman State University	Jan Fishback Placement Career Coordinator	McKinney Center, 100 East Normal Kirksville, MO 63501	660-785-4353	0	Yes
UNCF College Fund	Deborah Tansil- Graham	1015 Locust Street, Suite 826 St. Louis, MO 63101	314-241-5958	0	Yes
University of Central Missouri	Teresa Alewel Director, Career Services	Elliott University Union 302 Warrensburg, MO 64093	660-543-4985	0	Yes
University of Dayton	Eileen Plummer Employee Relations	300 College Park Dayton, OH 45469-1410	937-229-2578	0	Yes
University of Missouri - Columbia	JLD Board Student Services Center	909 Lowry Mall SSC Room 201 Columbia, MO 65211	573-882-6801	0	Yes
University of Missouri – Kansas City	Career Services	4825 Troost, Room 205 Kansas City, MO 64110	816-235-1636	0	Yes
University of Missouri – St. Louis	Emily McEneny Placement Specialist	278 MSC, One University Blvd., St. Louis, MO 63122-4499	314-516-5111	0	Yes
Urban League of Metro St. Louis	Kim Love, Director of Employment	3701 Grandel Square, St. Louis, MO 63108	314-615-3662	0	Yes
Urban League of Metro St. Louis	James Buford, President	3701 Grandel Square, St. Louis, MO 63108	314-615-3662	0	Yes
Valparaiso University	Douglas Kocher, Chair, Dept. of Communications	1809 Chapel Drive Valparaiso, IN 46383	219-464-5271	0	Yes
Vatterott College	Ray Flacke, Director	927 East Terra O'Fallon, MO 63336	636- 978-7488	0	Yes
Vatterott College	Ray Randolph, Placement Coordinator	3925 Industrial Drive St. Ann, MO 63074	314-428-5900 X 203	0	Yes
Vatterott College	Tonji Asher, Placement Coordinator	12970 Maurer Industrial Drive St. Louis, MO 63127	314-843-4200 X 151	0	Yes

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Veterans Assistance Commission	David Bellm Job Counselor	Madison County Administrative Bldg. 157 Main Street, Suite 115 Edwardsville, IL 62025-1963	618-692-7040 X 4752	0	Yes
Webster University	Joe Schuster Chair, Dept of Communications	470 E. Lockwood Webster Groves, MO 63119	314-968-5931	0	Yes
Webster University	Maureen Stroer Program Coordinator	470 E. Lockwood Webster Groves, MO 63119	314-968-6982	0	Yes
Xavier University of Louisiana	Carolyn Thomas Director, Career Services	1 Drexel Drive, Box 65A New Orleans, LA 70125	504-520-7364	0	No
YWCA of Metro St. Louis	Crystal Small Job Readiness Coordinator	3820 West Pine Blvd. St. Louis, MO 63105	314-533-9400	0	Yes
Youth Build St. Louis	Byron Thornton Program Manager	1919 South Broadway St. Louis, MO 63104	314-436-1411	0	Yes
St. Louis Post Dispatch Newspaper	Newspaper ad			0	No
St. Louis American Newspaper	Newspaper ad			0	No
Monster.com				1	No
Cbsradio.com				2	Yes
Employee Referral				1	No
Industry Referrals				2	No

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**5) Job Title: Account Executive**

**Referral Source(s) of Hire: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Indian Council	Dawn Jordan Employment Specialist	1017 Olive, Suite M-13 St. Louis, MO 63101	314-589-6653	0	Yes
Arkansas State University – Radio/TV Department	Mary Smith Secretary	P. O. Box 2160 State University, AR 72467	870-972-3070	0	Yes
Boston University	Allison Adams, Career Services	19 Deerfield Street Boston, MA 02215		0	No
Broadcast Center	John Carroll Placement Director	2360 Hampton Avenue St. Louis, MO 63139	314-647-8181	0	Yes
Business Persons Between Jobs	Executive Director	601 Claymont Drive Ballwin, MO 63011-2443	636-394-1440	0	Yes
Career Alternatives Learning Center	Steve Lindemann, Placement Office	12128 Natural Bridge Bridgeton, MO 63044	314-209-1777	0	No
Catholic Charities of St. Louis	Joseph Kohlberg, Sr. Director-H/R	4532 Lindell Blvd., St. Louis, MO 63109	314-367-5500 x 122	0	Yes
Discovering Options	Charmaine Smith Executive Director	909 Purdue St. Louis, MO 63130		0	No
Educational Resource of America	Placement Office	231 S. Bemiston St. Louis, MO 63105	1-800-869-9595	0	No
Fontbonne College	Jennifer Self, Personal & Career Counselor	6800 Wydown Blvd. St. Louis, MO 63105	314-889-1411	0	Yes
Greater Mount Carmel Baptist Church	Reverend Earl Nance, Jr., Pastor	1617 N. Euclid St. Louis, MO 63113	314-361-8893	0	Yes
GSLBMC	Matthew Knuckles, Chairman	829 Manitou Rock Hill, MO 63119	314-962-2491	0	Yes
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede St. Louis, MO 63103	314-340-3512	0	Yes
Hickey College	Ginny Atwell, Placement Director	940 Westport Plaza Maryland Heights, MO 63146	314-434-2212	0	No
Hispanic Chamber of Commerce	Maria Zywiciel, Executive Director	UMSL, Normandie Hall (Bldg 38) Room 127, One University Blvd. St. Louis, MO 63178-8386	314516-4220	0	No
Howard University	Jan Richardson, Campus Recruitment Coordinator	525 Bryant Street Washington, DC 20059	202-806-7513	0	No
ITT Technical Institute	Liz McCuan Director of Career Services	3640 Corporate Trail Drive Earth City, MO 63045	314-298-7800	0	Yes
ITT Technical Institute	Tara Rose-Willis, Director of Career Services	1930 Meyer Drury Drive Arnold, MO 63010	636-464-6600	0	Yes
Jefferson College	Kurt Olsen, Career Services Director	1000 Viking Drive Hillsboro, MO 63050	636-797-3000 X 211	0	Yes

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Kingdom House	Ohala Ward, Employment Director	1321 South 11 <sup>th</sup> Street St. Louis, MO 63104	314-421-0400	0	Yes
Lewis & Clark Community College	Kim Maynard, Career Development Counselor	5800 Godfrey Road Godfrey, IL 62035	618-468-2616	0	Yes
Life Skills Foundation, Inc.	Tysa Lawson, Coordinator of Employment Services	10176 Corporate Square Drive St. Louis, MO 63132	314-567-8140	0	Yes
Lincoln University	Maria McGill, Senior Secretary	816 Chestnut Street, Founders Hall, Room 304 Jefferson City, MO 65102-0039	573-681-5162	0	Yes
Lindenwood University	Dana Wehrli Director, Career Development	209 South Kingshighway St. Charles, MO 63301	636-949-2000	0	No
Maryville University	Lynn Willits, Director of Career Education	650 Maryville University Drive St. Louis, MO 63141	314-529-9375	0	Yes
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations	4245 N. Kingshighway Blvd. St. Louis, MO 63115	314-382-5952 X 234	0	Yes
McKendree University	Anne Dulski, Asst. Director of Career Services	701 College Road Lebanon, IL 62254	618-537-6805	0	Yes
MERS/Goodwill	Genny Kluesner Case Manager	#1 Westbury Building B, Suite 220 St. Charles, MO 63301	636-947-7705	0	Yes
Metropolitan Employee & Rehab Services	Donalle Martin Adm. Assistant	1727 Locust Street, 3 <sup>rd</sup> Floor St. Louis, MO 63103	314-241-3464 X 227	0	Yes
Mineral Area College	Beth Lambert Career Placement Office	5270 Flat River Road P. O. Box 1000 Park Hills, MO 63601	573-518-2198	0	Yes
Missouri Broadcasters Association	Don Hicks President	1025 NE Drive Jefferson City, MO 65109	573-636-6692	0	Yes
Missouri Career Center	Lynette White, Work Force Development Specialist	4811 Delmar St. Louis, MO 63108	314-877-0916	0	Yes
Missouri College	Judy Dry, Director Career Services	10121 Manchester St. Louis, MO 63122	314-909-5557	0	Yes
Missouri Division of Vocational Rehab	Jay Mendell District Supervisor	9900 Page Avenue, Suite 104 St. Louis, MO 63132	314-877-1500	0	Yes
Missouri Tech	Alyssa Cornell Director of Placement	1167 Corporate Lake Drive St. Louis, MO 63132	314-569-3600 X 311	0	Yes
National Black MBA Association	Samuel Gradford President	P. O. Box 5296 St. Louis, MO 63115	314-303-0295	0	Yes
National Association of Hispanic Journalists	Ivan Roman Executive Director	1000 National Press Bldg. 529 14 <sup>th</sup> Street NW Washington, DC 20045-2001	202-662-7145	0	No
National Association of Broadcasters	Karen Hunter	1771 N Street, NW Washington, DC 20036	202-429-5300	0	No

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Near Southside Employment Coalition	Ohala Ward Executive Director	2649 Pestalozzi St. Louis, MO 63118	314-865-4453	0	Yes
Nichols Career Center	Michael Kriegshauser Director	605 Union Jefferson City, MO 65101	573-659-3100	0	Yes
Northside Seventh Day Adventist Church	Eddie Polite Pastor	9001 Lucas & Hunt Road St. Louis, MO 63136	314-868-0707	0	Yes
Northwest Missouri State University	Joan Schneider Director of Career Services	AD 130, 800 University Drive Maryville, MO 64468	660-562-1250	0	Yes
Patricia Stevens College	Andy Holliman Career Services Director	330 N. 4 <sup>th</sup> Street St. Louis, MO 63102	314-421-0949 X 24	0	Yes
Phillip Merrill College of Journalism University of Maryland	Penny Bender Fuchs Director, Career Placement	1117 Journalism Building College Park, MD 20742	301-314-2631	0	Yes
Productive Futures	Linda McKay Human Resource Consultant	5225 Delmar Blvd. St. Louis, MO 63108	314-367-2522	0	Yes
Ranken Technical College	Janie Summers	4431 Finney Avenue St. Louis, MO 63113	314-286-3665	0	Yes
Right Management Consultants	Christian Ferris, Marketplace Resource Consultant	530 Maryville Centre Drive, Suite 400 St. Louis, MO 63141-5825	314-851-9032	0	Yes
Saint Louis University	Scott Plowman, Asst. Director Career Services	221 North Grand St. Louis, MO 63103	314-997-8880	0	Yes
Sanford Brown College	Bonnie Rohe Director, Career Services	1000 Richmond Center Blvd. St. Peters, MO 63376	636-696-2300 X 2076	0	Yes
Sanford Brown College	Bryan Tippy Director, Career Services	1101 Eastport Plaza Drive Collinsville, IL 62234	618-344-5741	0	Yes
School District of the City of St. Charles	Placement Office, Adult Education & Customized Training	1025 Country Club Road St. Charles, MO 63303	636-723-4456	0	No
SIU-Edwardsville	Susan Seibert, Asst Director, Employer Relations	3126 Founders Hall, Campus Box 1620 Edwardsville, IL 62026-1620	618-650-3708	0	Yes
Southeast Missouri State University	Barbara Rozkiewicz, Career Linkages	Mail Stop 1000, One University Plaza Cape Girardeau, MO 63701	573-651-2583	0	Yes
Missouri State University - Springfield	Chalanda Johnson Adm. Secretary	901 S. National Springfield, MO 65804	417-836-6861	0	Yes
Southwestern Illinois College	Darlene Beisiegel, Job Developer	2500 Carlyle Avenue Belleville, IL 62221	618-222-5345	0	Yes
St. Charles Community College	Martha Toebben Coordinating Counselor	4601 Mid Rivers Mall St. Peters, MO 63376	636-922-8243	0	Yes
Urban League of Metro St. Louis St. Clair County Operations		1401 E. Broadway East St. Louis, IL 62205	618-274-1150	0	Yes

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St. Louis Community College – Forest Park	Philishea Ingram Manager	5600 Oakland Avenue, F-342 St. Louis, MO 63110-1393	314-644-9225	0	Yes
St. Louis Community College – Meramec	Mike Condiff, Manager, Career Services	11333 Big Bend St. Louis, MO 63122	314-984-7611	0	Yes
St. Louis Jobs Corps	Placement Office	4333 Goodfellow St. Louis, MO 63120	314-679-6200	0	No
St. Louis NAACP	Harold Crumpton, President	625 N. Euclid Avenue, Suite 405 St. Louis, MO 63108	314-361-8600	0	Yes
St. Patrick's Center	Barbara Smoyer Employment Specialist	800 N. Tucker Blvd. St. Louis, MO 63101	314-802-5466	0	Yes
Tech Skills	Stella Fendler Office Coordinator	12647 Olive Blvd, Suite 100 St. Louis, MO 63141	314-878-1422	0	Yes
Truman State University	Jan Fishback Placement Career Coordinator	McKinney Center, 100 East Normal Kirksville, MO 63501	660-785-4353	0	Yes
UNCF College Fund	Deborah Tansil- Graham	1015 Locust Street, Suite 826 St. Louis, MO 63101	314-241-5958	0	Yes
University of Central Missouri	Teresa Alewel Director, Career Services	Elliott University Union 302 Warrensburg, MO 64093	660-543-4985	0	Yes
University of Dayton	Eileen Plummer Employee Relations	300 College Park Dayton, OH 45469-1410	937-229-2578	0	Yes
University of Missouri - Columbia	JLD Board Student Services Center	909 Lowry Mall SSC Room 201 Columbia, MO 65211	573-882-6801	0	Yes
University of Missouri – Kansas City	Career Services	4825 Troost, Room 205 Kansas City, MO 64110	816-235-1636	0	Yes
University of Missouri – St. Louis	Emily McEneny Placement Specialist	278 MSC, One University Blvd., St. Louis, MO 63122-4499	314-516-5111	0	Yes
Urban League of Metro St. Louis	Kim Love, Director of Employment	3701 Grandel Square, St. Louis, MO 63108	314-615-3662	0	Yes
Urban League of Metro St. Louis	James Buford, President	3701 Grandel Square, St. Louis, MO 63108	314-615-3662	0	Yes
Valparaiso University	Douglas Kocher, Chair, Dept. of Communications	1809 Chapel Drive Valparaiso, IN 46383	219-464-5271	0	Yes
Vatterott College	Ray Flacke, Director	927 East Terra O'Fallon, MO 63336	636- 978-7488	0	Yes
Vatterott College	Ray Randolph, Placement Coordinator	3925 Industrial Drive St. Ann, MO 63074	314-428-5900 X 203	0	Yes
Vatterott College	Tonji Asher, Placement Coordinator	12970 Maurer Industrial Drive St. Louis, MO 63127	314-843-4200 X 151	0	Yes

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Veterans Assistance Commission	David Bellm Job Counselor	Madison County Administrative Bldg. 157 Main Street, Suite 115 Edwardsville, IL 62025-1963	618-692-7040 X 4752	0	Yes
Webster University	Joe Schuster Chair, Dept of Communications	470 E. Lockwood Webster Groves, MO 63119	314-968-5931	0	Yes
Webster University	Maureen Stroer Program Coordinator	470 E. Lockwood Webster Groves, MO 63119	314-968-6982	0	Yes
Xavier University of Louisiana	Carolyn Thomas Director, Career Services	1 Drexel Drive, Box 65A New Orleans, LA 70125	504-520-7364	0	No
YWCA of Metro St. Louis	Crystal Small Job Readiness Coordinator	3820 West Pine Blvd. St. Louis, MO 63105	314-533-9400	0	Yes
Youth Build St. Louis	Byron Thornton Program Manager	1919 South Broadway St. Louis, MO 63104	314-436-1411	0	Yes
St. Louis Post Dispatch Newspaper	Newspaper ad			0	No
St. Louis American Newspaper	Newspaper ad			0	No
Monster.com				1	No
Cbsradio.com				2	Yes
Employee Referral				1	No
Industry Referral				2	No

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**5) Job Title: Account Executive**

**Referral Source(s) of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Indian Council	Dawn Jordan Employment Specialist	1017 Olive, Suite M-13 St. Louis, MO 63101	314-589-6653	0	Yes
Arkansas State University – Radio/TV Department	Mary Smith Secretary	P. O. Box 2160 State University, AR 72467	870-972-3070	0	Yes
Boston University	Allison Adams, Career Services	19 Deerfield Street Boston, MA 02215		0	No
Broadcast Center	John Carroll Placement Director	2360 Hampton Avenue St. Louis, MO 63139	314-647-8181	0	Yes
Business Persons Between Jobs	Executive Director	601 Claymont Drive Ballwin, MO 63011-2443	636-394-1440	0	Yes
Career Alternatives Learning Center	Steve Lindemann, Placement Office	12128 Natural Bridge Bridgeton, MO 63044	314-209-1777	0	No
Catholic Charities of St. Louis	Joseph Kohlberg, Sr. Director-H/R	4532 Lindell Blvd., St. Louis, MO 63109	314-367-5500 x 122	0	Yes
Discovering Options	Charmaine Smith Executive Director	909 Purdue St. Louis, MO 63130		0	No
Educational Resource of America	Placement Office	231 S. Bemiston St. Louis, MO 63105	1-800-869-9595	0	No
Fontbonne College	Jennifer Self, Personal & Career Counselor	6800 Wydown Blvd. St. Louis, MO 63105	314-889-1411	0	Yes
Greater Mount Carmel Baptist Church	Reverend Earl Nance, Jr., Pastor	1617 N. Euclid St. Louis, MO 63113	314-361-8893	0	Yes
GSLBMC	Matthew Knuckles, Chairman	829 Manitou Rock Hill, MO 63119	314-962-2491	0	Yes
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede St. Louis, MO 63103	314-340-3512	0	Yes
Hickey College	Ginny Atwell, Placement Director	940 Westport Plaza Maryland Heights, MO 63146	314-434-2212	0	No
Hispanic Chamber of Commerce	Maria Zywiciel, Executive Director	UMSL, Normandie Hall (Bldg 38) Room 127, One University Blvd. St. Louis, MO 63178-8386	314516-4220	0	No
Howard University	Jan Richardson, Campus Recruitment Coordinator	525 Bryant Street Washington, DC 20059	202-806-7513	0	No
ITT Technical Institute	Liz McCuan Director of Career Services	3640 Corporate Trail Drive Earth City, MO 63045	314-298-7800	0	Yes
ITT Technical Institute	Tara Rose-Willis, Director of Career Services	1930 Meyer Drury Drive Arnold, MO 63010	636-464-6600	0	Yes
Jefferson College	Kurt Olsen, Career Services Director	1000 Viking Drive Hillsboro, MO 63050	636-797-3000 X 211	0	Yes

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Kingdom House	Ohala Ward, Employment Director	1321 South 11 <sup>th</sup> Street St. Louis, MO 63104	314-421-0400	0	Yes
Lewis & Clark Community College	Kim Maynard, Career Development Counselor	5800 Godfrey Road Godfrey, IL 62035	618-468-2616	0	Yes
Life Skills Foundation, Inc.	Tysa Lawson, Coordinator of Employment Services	10176 Corporate Square Drive St. Louis, MO 63132	314-567-8140	0	Yes
Lincoln University	Maria McGill, Senior Secretary	816 Chestnut Street, Founders Hall, Room 304 Jefferson City, MO 65102-0039	573-681-5162	0	Yes
Lindenwood University	Dana Wehrli Director, Career Development	209 South Kingshighway St. Charles, MO 63301	636-949-2000	0	No
Maryville University	Lynn Willits, Director of Career Education	650 Maryville University Drive St. Louis, MO 63141	314-529-9375	0	Yes
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations	4245 N. Kingshighway Blvd. St. Louis, MO 63115	314-382-5952 X 234	0	Yes
McKendree University	Anne Dulski, Asst. Director of Career Services	701 College Road Lebanon, IL 62254	618-537-6805	0	Yes
MERS/Goodwill	Genny Kluesner Case Manager	#1 Westbury Building B, Suite 220 St. Charles, MO 63301	636-947-7705	0	Yes
Metropolitan Employee & Rehab Services	Donalle Martin Adm. Assistant	1727 Locust Street, 3 <sup>rd</sup> Floor St. Louis, MO 63103	314-241-3464 X 227	0	Yes
Mineral Area College	Beth Lambert Career Placement Office	5270 Flat River Road P. O. Box 1000 Park Hills, MO 63601	573-518-2198	0	Yes
Missouri Broadcasters Association	Don Hicks President	1025 NE Drive Jefferson City, MO 65109	573-636-6692	0	Yes
Missouri Career Center	Lynette White, Work Force Development Specialist	4811 Delmar St. Louis, MO 63108	314-877-0916	0	Yes
Missouri College	Judy Dry, Director Career Services	10121 Manchester St. Louis, MO 63122	314-909-5557	0	Yes
Missouri Division of Vocational Rehab	Jay Mendell District Supervisor	9900 Page Avenue, Suite 104 St. Louis, MO 63132	314-877-1500	0	Yes
Missouri Tech	Alyssa Cornell Director of Placement	1167 Corporate Lake Drive St. Louis, MO 63132	314-569-3600 X 311	0	Yes
National Black MBA Association	Samuel Gradford President	P. O. Box 5296 St. Louis, MO 63115	314-303-0295	0	Yes
National Association of Hispanic Journalists	Ivan Roman Executive Director	1000 National Press Bldg. 529 14 <sup>th</sup> Street NW Washington, DC 20045-2001	202-662-7145	0	No
National Association of Broadcasters	Karen Hunter	1771 N Street, NW Washington, DC 20036	202-429-5300	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Near Southside Employment Coalition	Ohala Ward Executive Director	2649 Pestalozzi St. Louis, MO 63118	314-865-4453	0	Yes
Nichols Career Center	Michael Kriegshauser Director	605 Union Jefferson City, MO 65101	573-659-3100	0	Yes
Northside Seventh Day Adventist Church	Eddie Polite Pastor	9001 Lucas & Hunt Road St. Louis, MO 63136	314-868-0707	0	Yes
Northwest Missouri State University	Joan Schneider Director of Career Services	AD 130, 800 University Drive Maryville, MO 64468	660-562-1250	0	Yes
Patricia Stevens College	Andy Holliman Career Services Director	330 N. 4 <sup>th</sup> Street St. Louis, MO 63102	314-421-0949 X 24	0	Yes
Phillip Merrill College of Journalism University of Maryland	Penny Bender Fuchs Director, Career Placement	1117 Journalism Building College Park, MD 20742	301-314-2631	0	Yes
Productive Futures	Linda McKay Human Resource Consultant	5225 Delmar Blvd. St. Louis, MO 63108	314-367-2522	0	Yes
Ranken Technical College	Janie Summers	4431 Finney Avenue St. Louis, MO 63113	314-286-3665	0	Yes
Right Management Consultants	Christian Ferris, Marketplace Resource Consultant	530 Maryville Centre Drive, Suite 400 St. Louis, MO 63141-5825	314-851-9032	0	Yes
Saint Louis University	Scott Plowman, Asst. Director Career Services	221 North Grand St. Louis, MO 63103	314-997-8880	0	Yes
Sanford Brown College	Bonnie Rohe Director, Career Services	1000 Richmond Center Blvd. St. Peters, MO 63376	636-696-2300 X 2076	0	Yes
Sanford Brown College	Bryan Tippy Director, Career Services	1101 Eastport Plaza Drive Collinsville, IL 62234	618-344-5741	0	Yes
School District of the City of St. Charles	Placement Office, Adult Education & Customized Training	1025 Country Club Road St. Charles, MO 63303	636-723-4456	0	No
SIU-Edwardsville	Susan Seibert, Asst Director, Employer Relations	3126 Founders Hall, Campus Box 1620 Edwardsville, IL 62026-1620	618-650-3708	0	Yes
Southeast Missouri State University	Barbara Rozkiewicz, Career Linkages	Mail Stop 1000, One University Plaza Cape Girardeau, MO 63701	573-651-2583	0	Yes
Missouri State University - Springfield	Chalanda Johnson Adm. Secretary	901 S. National Springfield, MO 65804	417-836-6861	0	Yes
Southwestern Illinois College	Darlene Beisiegel, Job Developer	2500 Carlyle Avenue Belleville, IL 62221	618-222-5345	0	Yes
St. Charles Community College	Martha Toebben Coordinating Counselor	4601 Mid Rivers Mall St. Peters, MO 63376	636-922-8243	0	Yes
Urban League of Metro St. Louis St. Clair County Operations		1401 E. Broadway East St. Louis, IL 62205	618-274-1150	0	Yes

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St. Louis Community College – Forest Park	Philishea Ingram Manager	5600 Oakland Avenue, F-342 St. Louis, MO 63110-1393	314-644-9225	0	Yes
St. Louis Community College – Meramec	Mike Condiff, Manager, Career Services	11333 Big Bend St. Louis, MO 63122	314-984-7611	0	Yes
St. Louis Jobs Corps	Placement Office	4333 Goodfellow St. Louis, MO 63120	314-679-6200	0	No
St. Louis NAACP	Harold Crumpton, President	625 N. Euclid Avenue, Suite 405 St. Louis, MO 63108	314-361-8600	0	Yes
St. Patrick's Center	Barbara Smoyer Employment Specialist	800 N. Tucker Blvd. St. Louis, MO 63101	314-802-5466	0	Yes
Tech Skills	Stella Fendler Office Coordinator	12647 Olive Blvd, Suite 100 St. Louis, MO 63141	314-878-1422	0	Yes
Truman State University	Jan Fishback Placement Career Coordinator	McKinney Center, 100 East Normal Kirksville, MO 63501	660-785-4353	0	Yes
UNCF College Fund	Deborah Tansil- Graham	1015 Locust Street, Suite 826 St. Louis, MO 63101	314-241-5958	0	Yes
University of Central Missouri	Teresa Alewel Director, Career Services	Elliott University Union 302 Warrensburg, MO 64093	660-543-4985	0	Yes
University of Dayton	Eileen Plummer Employee Relations	300 College Park Dayton, OH 45469-1410	937-229-2578	0	Yes
University of Missouri - Columbia	JLD Board Student Services Center	909 Lowry Mall SSC Room 201 Columbia, MO 65211	573-882-6801	0	Yes
University of Missouri – Kansas City	Career Services	4825 Troost, Room 205 Kansas City, MO 64110	816-235-1636	0	Yes
University of Missouri – St. Louis	Emily McEneny Placement Specialist	278 MSC, One University Blvd., St. Louis, MO 63122-4499	314-516-5111	0	Yes
Urban League of Metro St. Louis	Kim Love, Director of Employment	3701 Grandel Square, St. Louis, MO 63108	314-615-3662	0	Yes
Urban League of Metro St. Louis	James Buford, President	3701 Grandel Square, St. Louis, MO 63108	314-615-3662	0	Yes
Valparaiso University	Douglas Kocher, Chair, Dept. of Communications	1809 Chapel Drive Valparaiso, IN 46383	219-464-5271	0	Yes
Vatterott College	Ray Flacke, Director	927 East Terra O'Fallon, MO 63336	636- 978-7488	0	Yes
Vatterott College	Ray Randolph, Placement Coordinator	3925 Industrial Drive St. Ann, MO 63074	314-428-5900 X 203	0	Yes
Vatterott College	Tonji Asher, Placement Coordinator	12970 Maurer Industrial Drive St. Louis, MO 63127	314-843-4200 X 151	0	Yes

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Veterans Assistance Commission	David Bellm Job Counselor	Madison County Administrative Bldg. 157 Main Street, Suite 115 Edwardsville, IL 62025-1963	618-692-7040 X 4752	0	Yes
Webster University	Joe Schuster Chair, Dept of Communications	470 E. Lockwood Webster Groves, MO 63119	314-968-5931	0	Yes
Webster University	Maureen Stroer Program Coordinator	470 E. Lockwood Webster Groves, MO 63119	314-968-6982	0	Yes
Xavier University of Louisiana	Carolyn Thomas Director, Career Services	1 Drexel Drive, Box 65A New Orleans, LA 70125	504-520-7364	0	No
YWCA of Metro St. Louis	Crystal Small Job Readiness Coordinator	3820 West Pine Blvd. St. Louis, MO 63105	314-533-9400	0	Yes
Youth Build St. Louis	Byron Thornton Program Manager	1919 South Broadway St. Louis, MO 63104	314-436-1411	0	Yes
St. Louis Post Dispatch Newspaper	Newspaper ad			0	No
St. Louis American Newspaper	Newspaper ad			0	No
Monster.com				1	No
Cbsradio.com				0	Yes
Employee Referral				2	No
Industry Referral				3	No

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6) **Total # of Interviewees Referred:** For the period from September 22, 2008, through September 21, 2009, this Employment Unit interviewed 47 interviewees for full-time job vacancies.

7) Supplemental Recruitment Measures.

(a) Job Fairs.

<b>Description of Supplemental Recruitment Measures:</b>	<b>Date:</b>	<b>Personnel Involved: (Position)</b>
<b>1. National Black MBA Job Fair Participate in Job Fair</b>	<b>October 9, 2008</b>	<b>HR Manager, Local Sales Manager, Assistant Program Director</b>
<b>2. Webster University Internship Fair Participate in Internship Fair</b>	<b>October 29, 2008</b>	<b>Marketing Director, Web Administrator</b>
<b>3. Congressman Clay, 1<sup>st</sup> District, Missouri Career Fair – Participate In Career Fair</b>	<b>June 1, 2009</b>	<b>HR Manager, Program Director</b>

(b) General Outreach Effort.

<b>Description of Supplemental Recruitment Measures:</b>	<b>Date:</b>	<b>Personnel Involved: (Position)</b>
<b>1. KEZK and KYKY, have made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills</b>	<b>Ongoing</b>	

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necessary to compete for them.		
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(c) Participation in Educational Events.

<b>Description of Supplemental Recruitment Measures:</b>	<b>Date:</b>	<b>Personnel Involved: (Position)</b>
<p><b>1. Junior Achievement Job Shadow Program</b></p> <p><b>Hosted students to observe radio stations operations and the skills needed for careers in broadcasting.</b></p>	<p><b>March 10-12, 2009</b></p>	<p><b>Director of Engineering, Program Director, Marketing Director</b></p>
<p><b>2. Central Jr. High School-Career Day-Belleville School District</b></p> <p><b>Attended district's student Career Day met with and counseled students on careers in broadcasting</b></p>	<p><b>November 25, 2008</b></p>	<p><b>On-Air Host</b></p>
<p><b>3. Rockwood School District</b></p> <p><b>Hosted students from school sponsored gifted program for career exploration. Student observed radio station operations and the skills needed for a career in broadcasting.</b></p>	<p><b>April 20, 2009</b></p>	<p><b>On-Air Host</b></p>
<p><b>4. Rockwood School District</b></p> <p><b>Attended district's student Career Day met with and counseled students on careers in broadcasting.</b></p>	<p><b>March 9, 2009</b></p>	<p><b>On-Air Host</b></p>

<p><b>5. St. Louis University</b></p> <p><b>Hosted students interested in broadcasting for mock employment interviewing project.</b></p>	<p><b>March 25, 2009</b></p>	<p><b>HR Manager</b></p>
<p><b>6. Junior Achievement – Enterprise Village – broadcast learning center.</b></p> <p><b>Participate in a year round learning center that provides hands on training in various businesses.</b></p> <p><b>Operated a mock radio station which gives students hands on broadcasting experience.</b></p>	<p><b>Ongoing</b></p>	<p><b>1 General Manager, 1 Engineer</b></p>

(d) Internship Program.

<p><b>Description of Supplemental Recruitment Measures:</b></p>	<p><b>Date:</b></p>	<p><b>Personnel Involved: (Position)</b></p>
<p><b>1. KEZK/KYKY conducts an ongoing internship program designed to assist college students in acquiring skills needed for broadcast employment and careers in broadcasting.</b></p>	<p><b>On going</b></p>	<p><b>Production Director, Program Director, Marketing Director, HR Manager, Traffic Manager</b></p>